

Fairtrade Australia & New Zealand

Environmental Sustainability & Climate Change Policy

1. Purpose

Fairtrade Australia and New Zealand (Fairtrade ANZ) recognises the profound impact of climate change and environmental degradation, both domestically and in the countries where we work. We acknowledge that our activities affect the global environment and are committed to reducing our environmental impact and using resources responsibly.

This policy outlines the environmental and climate change practices Fairtrade ANZ will adopt in both our internal operations and in our work with primary stakeholders. It affirms our commitment to environmental responsibility, inclusion, and continuous improvement in line with locally determined priorities and global best practice.

2. Related Policies

- Disability Inclusion
- Fairtrade Standards – Environment
- Gender Equity
- Locally Led
- Partnerships Policy
- Procurement Policy
- Risk Management Framework
- Travel & Security Policy

3. Related Legislation

Australia

- Climate Change Act 2022

New Zealand

- Climate Change Response Act 2002

4. Scope

This policy applies to:

- All Fairtrade ANZ staff, contractors, volunteers, interns, and Board or Committee members.
- All Fairtrade ANZ internal operations, including our travel within Australia and Aotearoa New Zealand, travel to international destinations, as well as all of Fairtrade ANZ's activities with primary stakeholders.

5. Policy

Internal Operations

Fairtrade ANZ is committed to minimising its impact on the environment in its daily operational activities through:

- Complying with all applicable environmental laws and standards.
- Conducting annual environmental sustainability and climate risk reviews and recording findings in our organisational risk register, consistent with our Risk Management Framework. Where required under donor contracting, reviews will be undertaken quarterly.
- Promoting awareness and capacity among staff, contractors, and volunteers through induction and training on environmental practices and safeguards.
- Reducing resource consumption by minimising energy use and pollution, and through waste minimisation, reuse, and recycling.
- Avoiding the use of single-use plastics and unsustainable materials where alternatives are available.
- Reducing (primary focus) or offsetting greenhouse gas emissions, including the use of electronic meetings where practical.
- Promoting efficient, low-impact commuting and travel, aligned with our Travel & Security Policy.
- Implementing environmentally responsible procurement practices and prioritising suppliers who demonstrate sound environmental performance, in line with our Procurement Policy.
- Working towards achieving Net Zero emissions by 2035, including developing baseline indicators, setting progressive reduction targets, improving emissions tracking systems, and offsetting unavoidable emissions. This forms part of our commitment to environmental responsibility and continuous improvement across all areas of our operations.

Support for Primary Stakeholders

Fairtrade ANZ recognises that environmental degradation and climate change disproportionately affect the smallholder farmers and workers we partner with. We are committed to working alongside these primary stakeholders to build resilience, promote sustainable production systems, and implement climate-smart solutions. Our commitments include:

- Encouraging the implementation of Fairtrade Environmental Standards, which include good agricultural practices
- Collaborating with Fairtrade producer networks and partners to support climate adaptation, resource stewardship, and biodiversity protection.
- Ensuring all climate change adaptation and mitigation activities are locally led and locally defined, based on meaningful engagement and decision-making by primary stakeholders. Planning and implementation will consider and respond to community-identified priorities and strengths.
- Applying approaches that reflect and uphold the diverse perspectives, roles and needs of women, people with disabilities, and other groups often marginalised in decision-making — as outlined in our Gender Equity Policy, Disability Inclusion Policy, and Locally Led & Racial Justice Policy.
- Embedding environmental commitments in the design, implementation, and review of partnerships, aligned with our Partnerships Policy.

6. For More Information

For more information or to report any concerns/violations, please contact info@fairtrade.com.au or info@fairtrade.org.nz

7. Approval and Review

This policy will be reviewed once every 3 years.

Last Approved By Board: 28 August 2025

Scheduled Review Date: 28 August 2028